

Peter,

The notes and tables are grouped in the following order.

A. Introduction (pp. 1-7) problem of defining earnings and low pay. Theoretical/conceptual approaches to analysing causes of low pay.

B. Accuracy of Data distribution of earnings and related proportions of low paid. The numbers of low paid implied by the survey (p. 8-13)

C. Association between Earnings & Poverty (pp. 14-16)

D. Low Pay & Hours (p. 17)

E. Low Pay & Type of Job.

- i.) social class & region (pp. 18-19)
- ii.) Hours worked (p. 19)
- iii.) time off work + time in present job (p. 20)
- iv.) how got present job (p. 20b)
- v.) Previous Earnings History (p. 21)

F. Characteristics of Work Situation i. unionization, (p. 22)
place of work.
work conditions (p. 22b)

G. Satisfaction with Job (p. 23)

H. Conditions of work (pp. 24-25)

[illegible]

Harel,

Would just like to sort out a few definitional problems that I have got to clean up while looking at the 'low-paid'.

Firstly on my list of coded variables I have "Gross pay before deductions (weekly)" (This is on Card 16, bbs 74-77 but maybe this is not helpful to you because everything was, I believe, punched in moving to Ennex computer). At the moment, with the help of the notes I have I am making the following assumptions about the definition of this variable. Can you please check that they are correct & that I'm not missing any other criteria out.

- ① That all under 15 years are excluded.
- ② That only those working 30 hours or more last week or those not or unemployed last week but having received a payment of wages or salary or self-employed income during last 12 months are included.
- ③ ~~That for the~~ That this variable is for ~~both~~ employed & self-employed, men & women.
- ④ That for the employed it takes average take home pay (Question 3(b) Section IV) for the year but estimate ~~tax + stamps~~ income tax, Nat. Insurance + grad. pension contributions + other weekly deductions such as private pension schemes from the figure for last pay (Question 2. Section IV).
- ⑤ That second jobs are excluded.

You also did some take-home pay tables for Peter which I have in front of me. I take it that Variable No. 20 (348) AVE ALL is the above defined variable but relates only to men over 21 & women over 18.

that VAR. No 18 (349) AVE EMP2 is the above variable but
for employees only & with the same age range ($\delta \geq 21$, $\delta \geq 18$)

In the same table there is a variable No 1. (346)
LAST WK. AL which is last week's gross earnings for
employed & self employed as a % of the norm earnings,
Variable No. 7 (347) LAST WK EM is the same
but for employees only

① For both these variables am I right in
assuming that they are calculated from Question 2 Section IV in
both cases & corrected ~~for~~ to give a 'per week' figure from the
info. in Q. 1(a) Section IV.

② They both include only men ≥ 21 yrs.
women ≥ 18 yrs.
both working ≥ 30 hrs/week.

Finally I have two variables in the coding list
'Last weeks net disposable income' (Card 16/35-38)
& 'Last years net disposable income' (Card 16/40-44)
& I would like to know what the definitional
criteria are for these two variables.

In some figures I have for the calculation of
median earnings I was surprised to see that for the self-
employed last year's gross income rather than 'gross pay before deductions
(weekly)' had been used.

I've included a photostat of method of
calculation of median earnings just to remind you.

Hope you don't get too dusty trying to sort this lot
out. Thanks for your help. Incidentally I did find that table

Median earnings

Method of calculation of earnings :

- 1) All under 15 excluded.
- 2) Only those working 30 hours or more last week or those sick or unemployed last week but had received a payment of wages or salaries or self-employed income during the year were included in the calculations.
- 3) Self-employed earnings :
last year's gross income (variable 27) was divided by the number of weeks at work (v. 174) ← why not gross pay?
- 4) Employed - pay did not vary over year.
Amount of last wages or salary (v. 5) plus tax (v. 7), corrected for period if pay was monthly.
- 5) Employed - pay varied.
Average pay (v. 12) plus tax (v. 7 - NB was tax for last wages, not average), corrected if monthly.
- 6) Income from 2nd job was excluded.

LSE computer Unit.
7th July 1972.

Dear Tim (?)

Your signature was rather illegible, so I hope this reaches you easily with my questionnaire.

Gross pay before deductions (weekly)

This variable is not the one that you have laid out the definitions for - the definitions refer to another variable that was calculated later, but which was never transferred to Essex. The variable you have is simply the addition of the last amount of wages/salary paid + the tax on it, adjusted to a weekly base. So it is really a "last week" variable rather than a "weekly". Second jobs + self-employed pay are excluded, but the variable will be recorded for anyone who answered q.1 of the income section of the questionnaire.

The definition that you gave will apply to any tables you already have - I used my new (untransformed) variable to do the tables.

Ave All.

This is % above or below the mean gross pay of employed + self-employed together - average weekly rather than last week. The mean incomes for men + women were calculated separately & the % figure calculated using the relevant one as base.

Ave empl is the same but excluding self-employed.

The similar figures for "last week" have been corrected to give a per week figure. Your age/sex/30 hours assumptions are correct.

Last week's net disposable income

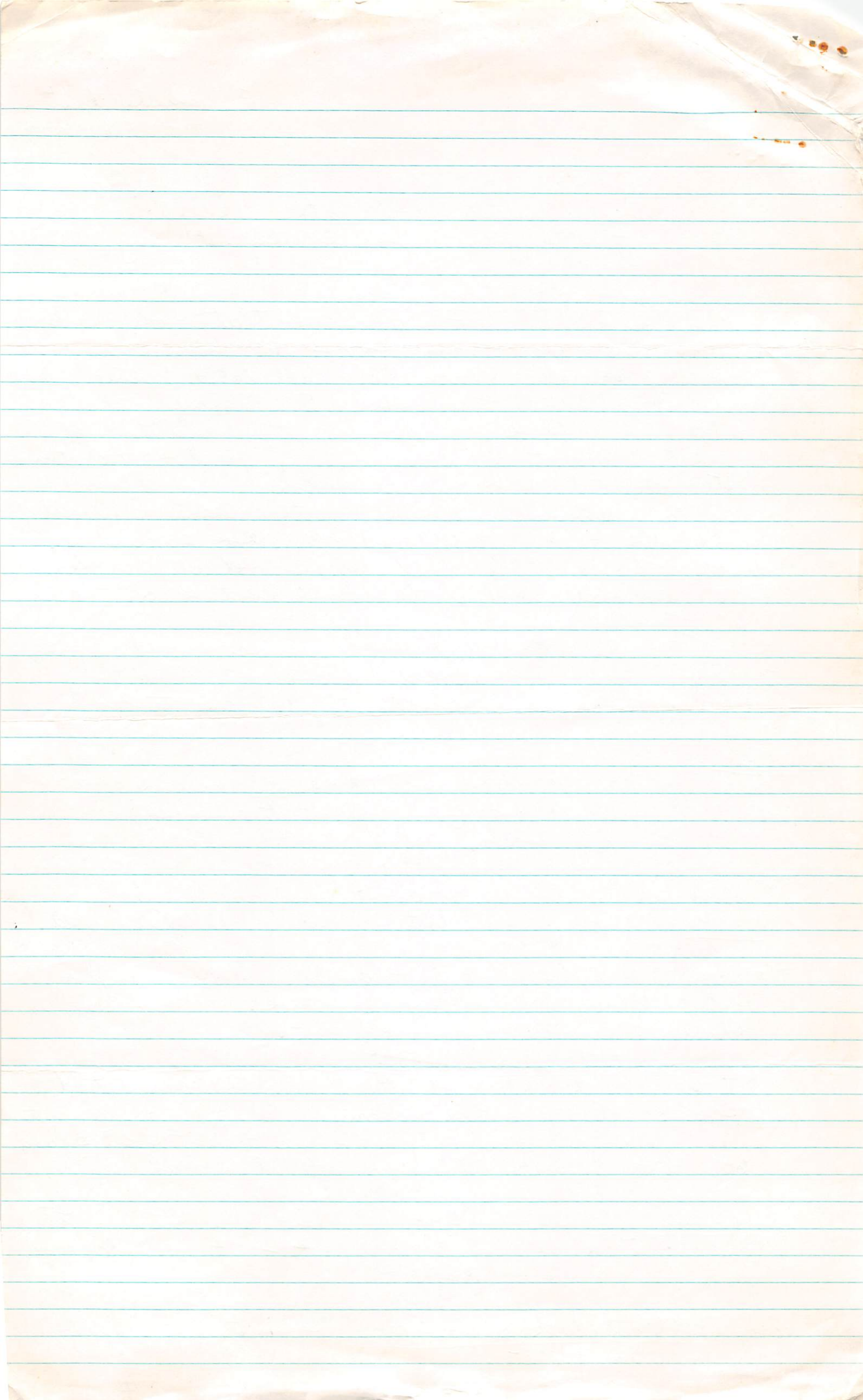
I enclose a copy of the way I calculated this. Last year's net disposable income is the same, but using average pay in preference to last week's, and total state benefits last year rather than last week's.

Self-employed earnings in median calculations - this was careless defining on my part - it should read gross pay as you suggest.

Earnings last week x av earnings - both figures will be net of tax etc.

Hope this helps.

Hazel O'Hare.



I. Type of Household of Low Payed (pp. 26-28)

5. Individual Characteristics of Low Payed

age, physical incapacity, education (pp. 29-33)

Points to be noted :-

① The notes finish at a rather arbitrary point because I had used up most of the cross tabulations generated by myself so far at this point. I feel most of the main areas have been mentioned although not in sufficient detail as yet. One extra area not considered which I was considering covering is the subjective attitudes and ~~po~~ activity of the low paid vis-a-vis other earning groups i.e. subjective poverty, voting, subjective class, attitude to poverty. I did have visions of constructing new variables (such as upwardly/downwardly mobile as cf. with father's job) which would go into already existing sections.

② I have not been entirely consistent in the type of earnings distributions used, mainly because I have used some of the X-tabs Harel had already produced it may be necessary to do these again using the new earnings variables.

③ I would like guidelines as to where I should take it from here (bearing in mind I leave Enx on approx.

June 12th.)

11-11-1964

1. What is the main purpose of the document?

1. What is the main purpose of the document?
 The main purpose of the document is to provide information about the company's products and services.

and I will be glad to see you. I hope you will be able to come. I will be glad to see you. I hope you will be able to come. I will be glad to see you. I hope you will be able to come.

1. What is the main purpose of the document?

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 The main purpose of the document is to provide a detailed description of the project's objectives, scope, and timeline.

10. The following information was obtained from the records of the Department of the Interior, Bureau of Land Management, regarding the land ownership of the area described in the preceding question:

1. The first part of the document is a list of names and dates, which appears to be a roster or a list of participants. The names are written in a cursive script, and the dates are written in a more formal, printed style. The list is organized into two columns, with names on the left and dates on the right.

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TELEPHONE 01-405 7686

HOUGHTON STREET, ALDWYCH
LONDON, WC2A 2AE

21st November 1972

Dear Tim,

I have located annual gross income from employment, which is var326 as you said. The variable is "average gross weekly earnings" and it appears to be made up from

- a) employed people - their last pay if pay does not vary, or average pay if it does vary, ^{plus tax from last pay} corrected for period covered by pay.
- b) self-employed - annual gross earnings divided by no. of weeks worked.

No mention of 2nd job, or holiday or sick pay.

Hazel.

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19th September 1972

Dear Tim,

The enclosed answers to your questions were easy to do - I hope they are sufficient explanation.

Anything from transfer sheets (eg housing cost) comes from the Essex part of the questionnaire - how it was coded onto the transfer sheet would be in the coding instructions, of which I do not have a copy.

As for additional summary variables, there are things like "net worth" - where an annuity value is assumed for assets & this is added to income - the instructions for creating this were on a list of table specifications. I hope you have a copy. Could you ask about specific variables when you come up against them - most should be

defined on table specifications. ...

Yours,

Hazel.

1. Housing cost: annual housing cost of household.
I got it from transfer sheet 1, which derived it from pages 21-23 of questionnaire.

2-5 Assets - see attached photocopy.

6. Cash income from state last week - sum of benefits received variables 38, 42, 46, 50 (my numbers) which came from p. 18 of questionnaire.

7. Cash income from state last year - as above but sum of variables 40, 44, 48, 52.

8. Income from assets & property - annual amount.
Sum of: (my var no)

88	income last year from property
92	income from lodgers & boarders
95	" " garage
113	interest on savings
116	interest & dividends on stocks & shares

9. Gross pay before deductions (weekly).
Is amount of last wages or salary + tax deductions from that, converted to a weekly base if figures were not already given weekly.

10 Net pay -
amount of last wages or salary on a weekly base.

I don't have a list of the Essex card & col numbers, but I deduce that card 18 cols 70-73 must be the variables ~~before~~ before gross pay - which should be "code" - ie this is the code for the previous variable (negative assets n.r.v.) giving the degree of completeness in the information. 0 means every constituent part of the variable was answered by respondent, 1 means 1 part was not answered etc. 9 means that the assets section was not really answered fully enough to place any reliance on results - in these cases, an estimated assets figure (& there is a similar one for income) is in var 160.

